LINEAR MOTION TECHNOLOGY

台南市南部科學園區新市區大利一路 3 號

統編:16755427

## Implementation status of climate-related information

Item	Implementation Status
"Describe the oversight and governance of the board of directors and management regarding climate-related risks and opportunities.	Board of Directors: Oversee and approve major decisions related to climate change management, ensuring the effective operation of climate change management mechanisms.  Management:  (1) Regularly track the progress and results of annual goals  (2) Continuously monitor international trends and external issues  (3) Review response measures
Describe how the identified climate risks and opportunities affect the company's business, strategy, and finances in the short, medium, and long term.	<ul> <li>In terms of climate, the most significant factors are the increasing extremes of rainy and dry seasons, as well as extreme heat in certain regions becoming the norm. After evaluation:</li> <li>1. Business Impact: <ul> <li>Short-term: There is no significant immediate impact on the company.</li> <li>Medium to Long-term: Potential risks include water shortages, power shortages, and unsuitable working conditions due to extreme heat, earthquakes, and typhoons. The company will adopt appropriate response measures to mitigate potential or practical impacts on production.</li> <li>2. Strategy and Financial Impact:</li> <li>Short-term: Earthquakes lead to increased insurance premiums.</li> <li>Medium-term: Extreme weather events such as typhoons and floods increase operational costs.</li> <li>Long-term: Changes in rainfall patterns and climate change will result in higher operational costs.</li> </ul> </li> </ul>

- 1 of 3 -



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Describe the financial impact of extreme climate events and transition actions.	Extreme Climate Events: These may lead to supply chain disruptions, increased transportation costs, delayed delivery schedules, and market shrinkage, ultimately affecting revenue. From a financial perspective, there will be increased investment in factory automation, energy-saving measures, and renewable energy integration. Transition Response Actions: Develop new suppliers, adjust inventory levels as needed, and invest in renewable low-carbon energy equipment.
Describe how the process of identifying, assessing, and managing climate risks is integrated into the overall risk management system.	A Sustainability Development Task Force has been established to monitor climate-related issues and identify potential impacts, proactively proposing response plans. The company continuously monitors climate risks that may affect its operations, including international regulatory requirements and extreme climate events. A rolling adjustment mechanism is in place to ensure timely response measures are adopted as needed.
If scenario analysis is used to assess the resilience to climate change risks, the scenarios, parameters, assumptions, analytical factors, and key financial impacts should be described.	In the year 2024, the company did not use scenario analysis to assess resilience to climate change risks.
If there are transition plans to manage climate-related risks, describe the plan's content, as well as the indicators and targets used to identify and manage physical and transition risks.	In the year 2024, the company did not have a transition plan to manage climate-related risks.

- 2 of 3 -

If internal carbon pricing is The company has not yet planned for internal

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used as a planning tool,	carbon pricing.
the basis for setting the	
price should be explained.	
If climate-related targets	In the year 2024, the company has not set any
are set, the activities	climate-related targets.
covered, greenhouse gas	
emission scopes, planning	
timeline, and annual	
progress should be	
explained. If carbon offsets	
or Renewable Energy	
Certificates (RECs) are	
used to achieve these	
targets, the source and	
quantity of carbon	
reduction or RECs should	
also be disclosed.	
The status of greenhouse	The company has established a schedule for
gas inventory and	conducting greenhouse gas inventories and
assurance, along with	controls the process quarterly, reporting to the
reduction targets,	Board of Directors accordingly.
strategies, and specific	<i>5                                    </i>
action plans.	

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